

FOR IMMEDIATE RELEASE
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Eagle County School District Announces Updated Staffing Plan

Raises and Incentives at the Forefront of Efforts to Combat Staffing Shortages

Eagle, CO – Eagle County School District leadership presented an updated staffing plan to the Board of Education at Wednesday night’s meeting on October 6th. After reviewing the plan, board members approved the measures as presented. Numerous positions and various salary adjustments were discussed in the presentation. As part of the approved proposal:

- School Nurses will receive a \$5,000 hiring/retention incentive, paid out at \$1000 a month for existing nurses and new hires.
- Guest Teachers will receive a hiring incentive of \$500, half to be paid after their first job and the remaining balance upon completion of 10 jobs. Guest Teachers will also receive a \$1.25 market adjustment to their hourly wage, bringing their rate up to \$20.00/hour.
- PreK Paraprofessionals will receive a hiring incentive of \$500, half to be paid on their first paycheck and the remaining balance upon completion of 90 days of employment. PreK Paraprofessionals will also receive a \$2.00/hour market adjustment to their hourly wage.
- Permanent Substitutes, Paraprofessionals, and Student Support Specialists will see a market adjustment in the form of raising their hourly wage by \$2.00/hour.

The approved proposal also demonstrated a need for two additional Health Assistants related to coverage and workload management. Health Assistants will receive a \$2.00/hour market adjustment to their rate of pay, and these funds will be offset by revenue received from Medicaid.

“We understand this staffing shortage is not unique to ECSD,” said Superintendent Philip Qualman, “We’re going to continue to work hard and come up with creative ideas to find our way through it and support our students and staff.”

Philip Qualman

Superintendent
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School-based jobs provide an enticing schedule for many in our community with school holidays, summers, and weekends off. Additional benefits include the option to participate in the district's health insurance plan and automatic enrollment in Colorado's Public Retirement Benefits Association (PERA).

Those interested in the aforementioned positions or to review the full list of openings at the school district can visit eagleschools.net/careers.

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