



**Wednesday, June 13, 2018**  
**Board of Education Regular Meeting**

**Eagle County School District RE 50J**  
**BOARD OF EDUCATION**  
**Town of Avon, 1 Lake Street, Avon, CO**

**Executive Session 3:00 p.m.**  
**Work Session 3:20 p.m.**  
**Regular Session 6:00 p.m.**  
**Estimated Meeting Time: 6.5 hours**

### **A. General Function**

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**Subject**                    **1. Roll Call.**

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    A. General Function

Type                        Procedural

### **B. Executive Session (3:00 p.m.)**

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**Subject**                    **1. Personnel - Superintendent Goals and Evaluation. (15 min)**

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    B. Executive Session (3:00 p.m.)

Type                        Information

### **C. Work Session (3:20 p.m.)**

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**Subject**                    **1. Board Self-Evaluation. (15 min)**

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    C. Work Session (3:20 p.m.)

Type                        Discussion, Information

Kate Cocchiarella presenting.

There are several Governance Policies on the agenda for monitoring during the meeting that pertain to the work of the Board. This will give the members time to reflect on the last year in regards to the attached policies.

**File Attachments**

[GP-3 Board Job Description.pdf \(23 KB\)](#)  
[GP-5 President's Role.pdf \(11 KB\)](#)  
[B-SR-3 Accountaility of the Superintendent.pdf \(8 KB\)](#)

[B-SR-4 Delegation to Superintendent.pdf \(8 KB\)](#)  
[B-SR-5 Monitoring Supt Performance.pdf \(29 KB\)](#)

**Subject**                    **2. Vail Ski and Snowboard Academy Future Vision. (40 min)**

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    C. Work Session (3:20 p.m.)

Type                        Discussion, Information

Wade Hill presenting.

Vail Ski & Snowboard Academy (VSSA) currently serves 180 student athletes at the old Minturn Middle School. VSSA has grown significantly over the years and its time to evaluate its programming. VSSA is the final school left on the bond for renovations and this has created an opportunity to evaluate its mission and goals. Due to this timing it presented an opportunity to examine the vision of VSSA and its future in this facility. Principal Hill will present ideas on this future.

File Attachments  
[Future Vision for VSSA Presentation.pdf \(552 KB\)](#)

**Subject**                    **3. Bond Project Update. (20 min)**

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    C. Work Session (3:20 p.m.)

Type                        Information

Jeff Chamberlin presenting.

This month's bond project update will be on the Construction in Progress for each site and a review of the summer projects that are occurring at each site.

File Attachments  
[ECS BOE Work Session 6-13-18.pdf \(6,593 KB\)](#)

**Subject**                    **4. Strategic Plan Update - Wraparound Internal Tactic 1 - Buildings and Grounds. (20 min)**

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    C. Work Session (3:20 p.m.)

Type                        Discussion, Information

Aaron Sifuentes presenting.

1. The Board of Education will receive regular updates on the strategies and tactics from the ECS Strategic Plan.

This update will focus on T1: Maintain a safe and functional learning environment

**Educator Strategy in Brief – Maintain a safe and functional learning environment**

The Tactic and Theory of Action	The SMART Goal	Milestones SY2017-18
If we maintain safe and functional buildings and grounds, <b>then</b> we provide students with a learning environment which allows for flexibility and continuously improving student outcomes.	<p><b>Annually, remain compliant with Federal and State of Colorado facility statute inspections and act on findings.</b></p> <p><b>Annually, implement best practices to protect and extend the life of our schools.</b></p> <ul style="list-style-type: none"> <li>▪ <b>Annually, 90% of preventive work order requests completed.</b></li> <li>▪ <b>Monthly, 90% of repair work order requests completed.</b></li> </ul>	<ul style="list-style-type: none"> <li>• Understanding and adjusting processes that allow for preventive maintenance, including work order system modifications and trainings (Ongoing) – <b>INCOMPLETE</b></li> <li>• Identified inconsistent standards across/within buildings; as a result, implemented consistent practices system-wide – <b>IN-PROGRESS</b></li> </ul>

## File Attachments

[WA\\_T1\\_Stocktake\\_BOE\\_rev\\_6\\_6\\_18 -PDF.pdf \(17,812 KB\)](#)
**Subject 5. Strategic Plan Update - Wraparound Internal Tactic 2 - Transportation. (20 min)**

Meeting Jun 13, 2018 - Board of Education Regular Meeting

Category C. Work Session (3:20 p.m.)

Type Discussion, Information

Melanie McMichael presenting.

1. The Board of Education will receive regular updates on the strategies and tactics from the ECS Strategic Plan.

This update will focus on **Transportation, Tactic 2: past and current updates as to the goals and implementations of recently updated equipment**

**Educator Strategy in Brief – Transportation Updates**

The Tactic	The Goal	Milestones SY2017-18
Provide safe, reliable, friendly, and courteous transportation to ECS' students	To have students arrive ready to learn, participate and experience the many things available to students in our district	Implemented Smart Tag student safety system, started bus replacement system, Implemented employee professional learning for impending 2020 federal training changes, Collaboration with elementary principals for late start and EVHS for an

and ECCA for shared transportation to and from school,  
Driver recruitment

File Attachments  
[WI\\_T2\\_Transportation\\_Final BOE\\_6\\_7\\_18.pdf \(1,413 KB\)](#)

## **D. Dinner for Board Members (5:30 p.m.)**

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**Subject**                    **1. Dinner for Board Members (5:30 p.m.)**

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    D. Dinner for Board Members (5:30 p.m.)

Type                        Information, Procedural

The public is welcome to visit with the members while they eat their dinner.

## **E. Regular Session (6:00 p.m.)**

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**Subject**                    **1. Call to Order and Pledge of Allegiance**

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    E. Regular Session (6:00 p.m.)

Type                        Information, Procedural

## **F. Public Participation**

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**Subject**                    **1. Public Participation Guidelines.**

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    F. Public Participation

Type                        Information, Procedural

The public is invited to attend Board Meetings and provide input to the Board at the beginning of each meeting, and when related to an agenda item. Please complete a blue card for follow-up, and limit input to three minutes. If you are part of a large group, please appoint one spokesperson to be respectful of everyone's time. The Board cannot engage in a discussion nor provide an immediate response to the input. Rather, the Board can benefit from hearing the input and determine what follow-up action is required. This could include a future discussion, work session, or additional research, then followed by an official Board response.

## **G. Consent Agenda**

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**Subject**                    **1. Approval of Agenda.\***

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    G. Consent Agenda

Type Action (Consent)

Recommended Action Move to approve the meeting agenda.

*Items of a routine and non-controversial nature are placed on the Consent Agenda to allow the Board of Education to focus on other items contained in a lengthy agenda. An item may be "removed" from the Consent Agenda and considered separately by any member of the Board of Education.*

**Subject 2. Approval of Minutes.\***

Meeting Jun 13, 2018 - Board of Education Regular Meeting

Category G. Consent Agenda

Type Action (Consent)

Recommended Action Move to approve the minutes from the May 23, 2018 Board of Education meeting, Eagle County Schools Graduations, and Special Meeting June 7, 2018.

May 23, 2018 Board of Education meeting, Eagle County Schools Graduations, and Special Meeting June 7, 2018 minutes.

File Attachments

[May 23, 2018 Draft Meeting Minutes.pdf \(42 KB\)](#)

[2018 Graduation Minutes.pdf \(18 KB\)](#)

[June 7, 2018 Special Board Meeting Minutes.pdf \(18 KB\)](#)

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**Subject 3. Approval of Consent Items.\***

Meeting Jun 13, 2018 - Board of Education Regular Meeting

Category G. Consent Agenda

Type Action (Consent)

Recommended Action Move to approve the consent agenda items.

The following items are on the consent agenda and will be approved under this item unless a member pulls an item.

G. Consent Agenda Items

1. Approval of Agenda.\*
2. Approval of Minutes.\*
3. Approval of Consent Items.\*

L. Employee Relations

1. Approval of Personnel List.\*

M. Public Interest Items for Discussion

3. Approval of Canceling the June 27, 2018 Board of Education Meeting.\*

N. Business and Operations

1. Approval of MOU Between Vail Health and Eagle County Schools.\*
2. Approval of Modular Agreements.\*

O. Board Policies and Administrative Regulations

1. Approval of Monitoring Report for Governance Policy EL-1, Global Executive Constraint.\*
2. Approval of Monitoring Report for Governance Policy EL-3, Treatment of Students, Parents, and Community.\*
3. Approval of Monitoring Report for Governance Policy EL-4, Staff Treatment.\*
4. Approval of Monitoring Report for Governance Policy EL-7, Budgeting.\*

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## **H. Board Recognitions (20 min)**

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## **I. Report of the Superintendent (10 min)**

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## **J. Board Reports (10 min)**

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## **K. General Administration**

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### **Subject                    1. New/Old Business (10 min)**

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    K. General Administration

Type                        Discussion, Information

1. In addition to the new and old business we are asking for input on the work session and other tentative agenda items. Tentative Work Session topics are attached for the Board to review and make any changes. Please note that some items are tentative and are subject to change.
2. Tentative topics for July 11, 2017 Board of Education Meeting include:
  1. Executive Session
    1. Personnel - Superintendent Goal Setting
  2. Work Session
    1. Maloit Park - Land Resource Committee Presentation (75 min)
    2. Strategic Plan Update - Learners T9, Self-Directed Learners
    3. Strategic Plan Update - Wraparound External T3 - Early Childhood
  3. Regular Session
    1. Strategic Plan Update
      1. Educators T7, Content Knowledge and Pedagogy
      2. Educators T5, Educator Leadership
      3. Educators T6, Empowerment
    2. Easement on Red Mountain Ranch Property
    3. Town of Vail Operating Agreements
    4. Monitoring Reports
      1. EL-6, Staff Evaluation
      2. E-19, School Safety
      3. GP-8, Agenda Planning
3. With those topics in mind please prepare comments around these four questions:
  1. What would you like to learn?
  2. What questions do you have?
  3. Who would you like to hear from?
  4. Why would you like to know more this topic?

## **L. Employee Relations**

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### **Subject                    1. Approval of Personnel List.\***

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    L. Employee Relations

Type Action (Consent)

Recommended Action Move to approve the revised personnel list as presented.

Adele Wilson presenting.

File Attachments  
[Personnel List 06\\_13\\_18.pdf \(36 KB\)](#)

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**Subject 2. Approval of Negotiated Agreement (15 min)**

Meeting Jun 13, 2018 - Board of Education Regular Meeting

Category L. Employee Relations

Type Action

Recommended Action Move to approve the Negotiated Agreement between Eagle County Schools and the Eagle County Education Association.

Adele Wilson presenting.

1. Annually on behalf of the Board of Education, the Administration negotiates with the Eagle County Education Association on matters related to staff compensation, benefits, working conditions, and other matters of interest to either party.
2. This year's negotiated agreement is provided for the Board's review and approval.

File Attachments  
[Negotiated Agreement May 2018.pdf \(198 KB\)](#)

## **M. Public Interest Items for Discussion**

**Subject 1. Approval of the COLA Grant Application. (10 min)**

Meeting Jun 13, 2018 - Board of Education Regular Meeting

Category M. Public Interest Items for Discussion

Type Action

Recommended Action Move to approve the Head Start Supplemental COLA Grant application and submission based on documents presented.

Shelley Smith presenting.

1. Per the attached Office of Head Start Communication, The 2018 Appropriations Act has allocated funds for grantees to provide a 2.6% cost-of-living increase for staff salaries. The amount ECS is eligible to apply for is \$11,806 which will become part of our base funding in future years if this application is approved.

2. These funds will be utilized to offset some of the costs of the pay increase included in the proposed negotiated agreement as well as some of the increase PERA costs the district is absorbing.
3. A copy of the budget narrative and BOE approval verification document are attached for your review.

File Attachments

- [1-ECE Funding Opportunities 2018-2019.pdf \(5,302 KB\)](#)
- [3-ECS FY 2018 Supplemental COLA Grant.pdf \(15 KB\)](#)
- [4-08CH1116 Eagle County School District COLA FGL 2018.pdf \(228 KB\)](#)

**Subject**                                    **2. Approval of Colorado Preschool Program Expansion (ECARE) Plan. (5 min)**

Meeting                                    Jun 13, 2018 - Board of Education Regular Meeting

Category                                    M. Public Interest Items for Discussion

Type    Action

Recommended Action Move to approve the CPP Advisory's recommendation to submit for an additional 35 ECARE slots or 10 Full-time Preschool children and 15 Full Day Kindergarten.

Shelley Smith presenting.

Beginning with school year 2018/2019, Colorado Preschool Program is authorized to provide 1,000 new .5 FTE Early Childhood slots through the Early Childhood At-Risk Enhancement Initiative across the state. ECARE slots can be used to serve children with eligible risk factors as follows:

- A. additional half-day preschoolers (.5 ECARE FTE) and/or
- B. full-day preschoolers (2 ECARE positions for 1.0 ECARE FTE) and/or
- C. full-day kindergarteners to be served in existing district full-day kindergarten programs (.58 kinder FTE + .5 preschool ECARE FTE = 1.08 FTE).

ECARE is not a grant program. This application is for an initial award of slots that will become part of the district's annual allocation for as long as the Colorado General Assembly authorizes program funding and the district's CPP program remains in good standing. Funding will come to the district as total program funding based on the October 1 pupil count date

ECARE positions carry the same eligibility requirements as CPP C.R.S. 22-28-106  
And these eligibility factors must be documented.

ECARE positions may **not** be used to create full-day opportunities for preschool or kindergarten children with IEPs.

Responsibility for the development of the school district's application for the ECARE program and the subsequent management of any ECARE positions allocated to the school district falls under the CPP School District Program Advisory Council. The Advisory Council met on June 4, 2018 and developed the following recommendation to present to the Board of Education.

Advisory Board Recommendation:

- ECS will submit for 20 slots to serve 10 Colorado Preschool Eligible children in the expanded classrooms at Eagle Valley Elementary
- ECS will submit for 15 slots to provide scholarships to families for full-day Kindergarten to offset the reduction in funding provided by YouthPower365

**Subject**                                    **3. Approval of Canceling the June 27, 2018 Board of Education Meeting.\***



Meeting Jun 13, 2018 - Board of Education Regular Meeting

Category M. Public Interest Items for Discussion

Type Action (Consent)

Recommended Action Move to approve to cancel the June 27, 2018 Board of Education Meeting.

Kate Cocchiarella presenting.

The meeting room for the Board of Education meeting is unavailable on June 27, 2018 and due to that and vacation conflicts the Board of Education would like to cancel the June 27th meeting.

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**Subject 4. Strategic Plan Update - Finance Tactic 3 - Outcomes-based Budget. (25 min)**

Meeting Jun 13, 2018 - Board of Education Regular Meeting

Category M. Public Interest Items for Discussion

Type Discussion, Information

Sandra Mutchler presenting.

1. The Board of Education will receive regular updates on the strategies and tactics from the ECS Strategic Plan.

This update will focus on Finance Tactic 3: Develop and maintain a comprehensive, outcomes-based budgeting strategy, including five year planning.

**Educator Strategy in Brief – Outcomes-based Budgeting**

**The SMART Goal**

By the 2019-20 fiscal year, create a Strategic Financial Plan that identifies resource needs to fully implement the Strategic Plan, at the tactic level, over a five year period of time.

**Milestones  
SY2017-18**

- Create an elevator speech by August 1, 2018.
- Complete comprehensive review of initiatives and programs by December 31, 2018 as a basis for prioritizing in the Strategic Financial Plan.
- Identify top money-saving ideas by December 31, 2018 to implement with the 2019-20 fiscal year.



File Attachments

[Tactic 3 Board of Education.pdf \(2,199 KB\)](#)

**Subject 5. Strategic Plan Update - Wraparound External Tactic 1 - Parents and Families. (25 min)**

Meeting Jun 13, 2018 - Board of Education Regular Meeting

Category M. Public Interest Items for Discussion

Type Discussion, Information

Tammy Schiff presenting.

The Board of Education will receive regular updates on the strategies and tactics from the ECS Strategic Plan.

1. This update will focus on Wrap Around External Tactic 1: Engage and Involve Parents and Families.

### Strategy in Brief – Engage and Involve Parents and Families

The Tactic	The Goal	Milestones SY2018-19
<p><b>Engage and Involve Parents and Families:</b> If we develop a system to meaningfully engage parents and families in the academic and extended social activities within the school environment, then we will positively impact student achievement, build a respectful and inclusive school community, and construct a functional system for family partnership in education over time.</p>	<p>Achieve consistently growing levels of engaged and participating families, in both high impact/academically and low impact/socially focused school activities, where the participants are representative of all segments of the school community.</p>	<ul style="list-style-type: none"> <li>• Launch task force to work on engagement planning</li> <li>• Grow and expand depth of knowledge across district of impactful strategies</li> <li>• Develop, support and promote community and school-based events and activities targeted at increasing parent engagement</li> <li>• Thoughtfully collaborate with networks and key-subgroups to expand engagement &amp; involvement for Latino community</li> </ul>



#### File Attachments

[ECS Stocktake - Tactic WR1 - BOE\\_2018-Rev3.pdf \(2,337 KB\)](#)

## N. Business and Operations

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### Subject **1. Approval of MOU Between Vail Health and Eagle County Schools.\***

Meeting Jun 13, 2018 - Board of Education Regular Meeting

Category N. Business and Operations

Type Action (Consent)

Recommended Action Move to approve the MOU for equipment sponsorship between Vail Health and Eagle County Schools.

Sandra Mutchler presenting.

Vail Health has offered to sponsor \$50,000 of the equipment in the new Health Science classroom at Eagle Valley High School, and in return the room and the building will carry Vail Health sponsorship signage.

Vail Health will pay for their signs, and ECS will install the signage.

The specifics of the sign location, verbiage and size is included is specifically identified in the MOU with a sample in the appendix.

**File Attachments**

[20180606 Final - MOU Re Vail Health Naming with Exhibit.pdf \(205 KB\)](#)  
[Administrative Policy KCD - Public Gifts-Donations to Schools Revenue Enhancement-Gifts to Schools-Sponsorships-Advertising.pdf \(150 KB\)](#)

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**Subject                    2. Approval of Modular Agreements.\***

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    N. Business and Operations

Type                        Action (Consent)

Recommended Action Move to approve the agreements as presented per the intent of Resolution No. 2017/18--14.

Sandra Mutchler presenting.

On April 11, 2018 the Board of Education approved a Resolution Authorizing Execution of a Contract for Acquisition of Modular Trailers for the temporary relocation of Red Sandstone Elementary School.

An agreement was entered into for Weld RE-4, Fort Lupton and Brighton 27J. All of the agreements fall within the allotted budget and the intent of the Resolution No. 2017/18—14.

The agreements are attached for final approval.

**File Attachments**

[MOU for modulars agreement signed.pdf \(200 KB\)](#)  
[lease agreement signed.pdf \(192 KB\)](#)

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**Subject                    3. Approval of Plan for Sharing of Mill Levy Override Revenue. (5 min)**

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    N. Business and Operations

Type                        Action

Recommended Action Move to approve the Plan for Sharing of Mill Levy Override Revenue as presented.

Sandra Mutchler presenting.

In 2017, the Colorado General Assembly again sought to address charter school funding. At issue last spring was the retention of school district's additional mill levy revenue (mill levy override funds). Ultimately, the General Assembly passed

House Bill 17-1375 in May 2017 as part of a compromise, requiring school districts to allocate mill levy override funds to all charter schools or innovation schools within the district in one of two ways: either distribute to each charter school and innovation school an amount equal to ninety-five percent of the district's per pupil mill levy share for each budget year multiplied by the number of students enrolled in that school; or, adopt a plan that specifies how such funds will be spent to meet the needs of all students and ensure equal distribution of such funds without regard to the type of school

Section 22-32-108.5, C.R.S. sets forth the two funding options for school districts. School districts may either use the default funding process of subsection (5) of the statute, or they must adopt a plan following the requirements of subsection (4) by July 1, 2018.

Many school districts already share a portion of their mill levy overrides with their charter and innovation schools, either through ballot language or by contract. However, school districts should still consider whether to proceed under the default sharing provisions of subsection (5) or to adopt a plan that would operate to preserve the school district's ability to modify the revenue sharing with current schools, address the potential for future charter or innovation schools, and allow any restrictions embedded in current or future ballot language to control.

ECS already shares all mill levy overrides with Eagle County Charter Academy however the recommendation is to adopt a plan that sets forth a simple sharing formula based upon the statutory 95% and preserve the ability to update and amend the plan in the future. It will also make certain that the ballot language approved by the voters for a mill levy override will control how the revenue is shared.

File Attachments

[Plan for Sharing of Mill Levy Revenues.pdf \(67 KB\)](#)

**Subject 4. Approval of 2018-19 FY Budget. (30 min)**

Meeting Jun 13, 2018 - Board of Education Regular Meeting

Category N. Business and Operations

Type Action

Recommended Action Move to adopt the 2018-19 Budget for Eagle County School District RE50J as presented and to appropriate each fund as specified in resolution 2017/18--15 for the fiscal year beginning July 1, 2018 and ending June 30, 2019.

Sandra Mutchler presenting.

1. The District's budget for fiscal year 2018-19 must be adopted by the Board of Education by June 30, 2018.
2. The required public notice was published on May 17, 2018.
3. The COO presented the proposed budget at the May 23, 2018 Board meeting along with holding the public hearing.
4. The proposed budget for fiscal year 2018-19 includes the following priorities :
  - Employees will receive a 4% cost of living increase as well as 1% performance pay.
  - Employee health benefit increases estimated at 8% will be prorated between the employer portion and the employee paid premium amounts.
  - PERA increased cost of 0.5% will occur at a cost to the district bringing the total employer contribution to 21.15% and employee 8%. New legislative changes to PERA for both employer and employee increases will take effect with the 2019-20 fiscal year.
  - The district will maintain the established recommended staffing levels for counseling, art, music and PE as well as increasing the at-risk staffing allocation for an additional 9.5 FTE.
  - There is a need to increase mental health services for our students so the district has dedicated \$360,000 in 2018-19 to support those needs.
  - School safety and security continues to be an area of concern so Eagle County Schools is requesting to partner with Eagle County to increase the number of School Resource Officers in our schools.

- The district is in the second of five years of investing in a software program that supports literacy for kids ages 0-5 and grades PK – 3 throughout Eagle County.
  - Cultural Responsive Training has also risen to the top of our priorities with \$90,000 being added to this cause for the 2018-19 school year.
  - Strategy and tactic work continue to be the focus as we strive to address our mission. More detailed information is provided in the Financial Section of the budget document.
5. An electronic version of the budget book is included for your review. Some areas are still under construction and will be updated for the final printed document to meet budget award requirements. All fund appropriations will remain the same as presented to the Board for final adoption. The budget book is for communication and presentation of the budget as a whole.
  6. Attached is a draft of the 2018-19 adopted budget book. The numbers and appropriations will not change however we are still working through final comments and additional documentation necessary for best practices.
  7. The resolution that you approve is the appropriations for the total amount that will be spent including out of fund balance. The budget book itself is the method of presenting detail about how those numbers are arrived at.
  8. We will forward you a copy of the final document once it is complete .

File Attachments

[18105-ECS-1819BudgetBook-R3.pdf \(16,497 KB\)](#)

[Resolution 2017-18--15 Budget Resolution.pdf \(24 KB\)](#)

**Subject**                    **5. Approval of Fund Balance Reduction Resolution No. 2017/18--16. (5 min)**

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    N. Business and Operations

Type                        Action

Recommended Action Move to approve resolution 2017/18--16 authorizing the use of a portion of beginning fund balance.

Sandra Mutchler presenting.

The proposed budget for fiscal year 2018-19 includes planned reduction of beginning fund balance reduction for the General Fund, Nutrition Services Fund, Building Fund, Capital Reserve Fund and ECCA.

FUND	AMOUNT	PURPOSE OF SPENDING FUND BALANCE
General Fund	\$283,430	Additional programming is added for mental health services. The beginning fund balance is sufficient to cover this cost for one year and maintains the fund balance within policy requirements. Future adjustments must be made to revenue and/or expenditures in the fund to maintain financial stability.
Nutrition Services	\$56,670	Nutrition services is purchasing a new software program to track inventory, point of sales and cost of meals served. The fund balance is sufficient to cover this cost and will be maintained within best practices and board policy.
Building	\$26,701,260	To purposefully spend down bond proceeds on capital projects.
Capital Reserve	\$881,480	To purposefully spend down planned projects out of assigned fund balance.
ECCA	\$1,264,673	Appropriation of entire resources available.
<b>Total</b>	<b>29,187,513</b>	



File Attachments

[Resolution 2017-18--16 Beginning Fund Balance.pdf \(202 KB\)](#)

[Fund Balance Chart.jpg \(103 KB\)](#)

**Subject**                    **6. Approval of Interfund Borrowing Resolution No. 2017/18--17. (5 min)**

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                N. Business and Operations

Type                    Action

Recommended Action Move to adopt the resolution authorizing the Chief Operating Officer and the Superintendent to borrow unencumbered money from other District funds as authorized by Colorado Statutes.

Sandra Mutchler presenting.

1. The District has a consolidated checking account for all funds except the Bond Redemption Fund and the Building Fund.
2. Some of the funds have a negative cash position for a period of time. Negative cash positions are offset by a cash surplus in other funds.
3. In order to meet ongoing obligations of the General Fund it may be necessary to borrow from the district's pooled cash amounts up to \$ 5,020,000.
4. Estimated pooled cash dollars available to be drawn during FY 2018-19 by fund are:
  - Nutrition Services        \$ 450,000
  - Transportation Fund    \$ 40,000
  - Capital Reserve        \$ 2,300,000
  - District Housing Fund   \$ 830,000
  - Student Activity Fund   \$ 1,400,000

## File Attachments

[Resolution 2017-18--17 Interfund Borrowing.pdf \(21 KB\)](#)
**Subject**                    **7. Approval of Resolution No. 2017/18--18 Authorizing Eagle County Schools Participation in the State Interest Free Loan Program. (5 min)**

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                N. Business and Operations

Type                    Action

Recommended Action Move to the attached resolution authorizing the district to borrow up to \$22,000,000 for cash flow purposes.

Sandra Mutchler presenting.

1. As in prior years, the district intends to participate in the State interest free cash flow loan program.
2. The District borrowed \$19,476,799 million from the State in fiscal 2017-18 and expects the need to increase to about \$21,094,346 million for 2018-19.
3. The resolution document is the same as approved by the Board in prior years.

## File Attachments

[Colorado ETRANS 2018 School Resolution.pdf \(60 KB\)](#)
[Eagle 18-19 Proforma1 \(002\).pdf \(17 KB\)](#)

**Subject**                    **8. Approval of IGA Between Eagle County Schools and the Town of Avon for Use of Bus Stops. (5 min)**

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    N. Business and Operations

Type                        Action

Recommended Action Move to approve the Intergovernmental Agreement between Eagle County Schools and the Town of Avon to use the bus stops at Buffalo Ridge and Eaglebend.

Sandra Mutchler presenting.

The district requests to use the Town of Avon's bus stops located at Buffalo Ridge and Eaglebend. Using these bus stops allows us to increase safety for our students by dropping them where they are not crossing the road. In this case, the 4-way hazard lamp system is sufficient as a warning for passing motorists and we don't have to stop traffic.

This IGA is being presented as mutually beneficial and there is no cost to either entity.

File Attachments  
[20180612 Eagle Schools-Avon re Bus Stops.pdf \(204 KB\)](#)

## **O. Board Policies and Administrative Regulations**

**Subject**                    **1. Approval of Monitoring Report for Governance Policy EL-1, Global Executive Constraint.\***

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    O. Board Policies and Administrative Regulations

Type                        Action (Consent)

Recommended Action Move to approve the monitoring report for Governance Policy EL-1, Global Executive Constraint as presented.

Maggie Lopez presenting.

1. This policy states that the superintendent shall not allow any unlawful or imprudent activity to occur in the District.
2. To support all requirements of this policy, I conduct:
  - Weekly District Office Cabinet meetings regarding the initiatives of each Department, the status of activities underway and the decisions in process.
  - Regular meetings with the Assistant Superintendents reviewing the performance of Principals regarding all aspects of their work with additional time for new administrators.
  - Purposeful activities which pertain to all Executive Limitations Policies, Administrative Policies referenced by Principals, and the student discipline policies and the Student Code of Conduct as they pertain to students.
  - Regular communication with the Board President and the entire Board regarding the status of legal issues and other matters involving the District.
  - Frequent communication with the school district legal council regarding pending and potential issues facing the District.

In all cases, I attempt to lead by example, proactively confront issues while they are still small and model integrity and commitment in the community.

File Attachments



[EL-1 Global Executive Constraint.pdf \(7 KB\)](#)

*Items of a routine and non-controversial nature are placed on the Consent Agenda to allow the Board of Education to focus on other items contained in a lengthy agenda. An item may be "removed" from the Consent Agenda and considered separately by any member of the Board of Education.*

**Subject**                    **2. Approval of Monitoring Report for Governance Policy EL-3, Treatment of Students, Parents, and Community.\***

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    O. Board Policies and Administrative Regulations

Type                        Action (Consent)

Recommended Action Move to approve the monitoring report for Governance Policy EL-3, Treatment of Students, Parents, and Community as presented.

Maggie Lopez presenting.

1. This policy requires an annual report on the treatment of students, parents, and the community.

File Attachments

[EL-3-Governance Monitoring Report, EL-3 Treatment of Students Parents and Community\\_.pdf \(12 KB\)](#)  
[EL-3 Treatment of Students, Parents and Community.pdf \(9 KB\)](#)

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**Subject**                    **3. Approval of Monitoring Report for Governance Policy EL-4, Staff Treatment.\***

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    O. Board Policies and Administrative Regulations

Type                        Action (Consent)

Recommended Action Move to approve the monitoring report for Governance Policy EL-4, Staff Treatment as presented.

Maggie Lopez presenting.

1. This policy monitors the role of the Superintendent in not allowing any conditions for District staff or volunteers in our schools, which are unlawful, unethical, unsafe, disrespectful or undignified.

File Attachments

[EL-4 Governance Monitoring Report EL-4 Staff Treatment.pdf \(16 KB\)](#)  
[EL-4 Staff Treatment.pdf \(11 KB\)](#)

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**Subject**                    **4. Approval of Monitoring Report for Governance Policy EL-7, Budgeting.\***

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                O. Board Policies and Administrative Regulations

Type                    Action (Consent)

Recommended Action Move to accept the annual monitoring report for Governance Policy EL-7, Budgeting. Sandra Mutchler presenting.

1. Policy EL-7 requires monitoring annually in June.
2. Attached is the annual monitoring report for June 2018.

## File Attachments

[Monitoring Report of Governance Policy EL-7 Budgeting.pdf \(22 KB\)](#)  
[EL-7 Budgeting.pdf \(9 KB\)](#)

*Items of a routine and non-controversial nature are placed on the Consent Agenda to allow the Board of Education to focus on other items contained in a lengthy agenda. An item may be "removed" from the Consent Agenda and considered separately by any member of the Board of Education.*

**Subject**                    **5. Approval of Monitoring Report for Governance Policy GP-3, Board Job Description. (2 min)**

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                O. Board Policies and Administrative Regulations

Type                    Action

Recommended Action Move to approve the monitoring report for Governance Policy GP-3, Board Job Description as presented.

Kate Cocchiarella presenting.

1. In summary, this policy defines the role of the Board and distinguishes it from the roles of the Superintendent and staff.
2. In accordance with this policy, the Board of Education has
  - Utilized all avenues, including the District advisory accountability program, to ensure input from students, staff, parents and the community
  - Developed written governing policies that broadly address *Goals, Executive Limitations, Governance Process, and Board/Staff Relationships*
  - Ensured Superintendent performance through monitoring of *Goals* and *Executive Limitations* policies
  - Ensured that the District's mission and commitments are fulfilled
3. This policy is to be monitored quarterly in March, June, September and December by Board self-assessment.

## File Attachments

[GP-3 Board Job Description.pdf \(23 KB\)](#)

**Subject**                    **6. Approval of Monitoring Report for Governance Policy GP-5, President's Role. (2 min)**

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    O. Board Policies and Administrative Regulations

Type                        Action

Recommended Action Move to approve the monitoring report for Governance Policy GP-5, President's Role as presented.

Kate Cocchiarella presenting.

1. In summary, this policy defines the Board President's role, authority and duties.
2. In accordance with this policy, the President has
  - Ensured that only Board issues, as defined in Board policy, are deliberated in meetings
  - Ensured that Board meeting deliberations are fair, open, and thorough but also orderly and to the point
  - Chaired Board meetings as described in *Robert's Rules of Order* and in accordance with law
  - Used reasonable interpretations of the provisions of Board policies on *Governance Process* in matters covered by those policies
  - Refrained from making any decision about Board *Goals* and *Executive Limitations* policies
  - Refrained from exercising authority as an individual to supervise or direct the Superintendent
  - Represented the Board to outside parties in 1) announcing Board positions and decisions within areas delegated to the President and 2) delegating this authority to other Board members, when appropriate, but remaining accountable for its use
  - Signed all contracts authorized by the Board
  - Signed all official Board reports
3. This policy is to be monitored twice annually in June and December by Board self-assessment.

File Attachments

[GP-5 President's Role.pdf \(11 KB\)](#)

**Subject**                    **7. Approval of Monitoring Governance Policy B/SR-3 Accountability of the Superintendent; B/SR-4 Delegation to the Superintendent; B/SR-5 Superintendent Performance Targets. (2 min)**

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    O. Board Policies and Administrative Regulations

Type                        Action

Recommended Action Move to approve the monitoring report for Governance Policy B/SR-3 Accountability of the Superintendent; B/SR-4 Delegation to the Superintendent; B/SR-5 Superintendent Performance Targets as presented.

Kate Cocchiarella Presenting.

1. These three policies monitor the Board's interactions with the Superintendent and delineate the Board's responsibility to:
  - Consider the Superintendent as the only line to the operation of the organization.
  - Develop written policies to guide the Superintendent's work.
  - Rigorously and systematically monitor his/her performance.

2. From the Board's point of view, it has met the three responsibilities to its own level of satisfaction. The Board has meticulously reviewed each of the monitoring reports which the Superintendent has submitted during the last six months and has followed up by asking clarifying questions about their content.

When the Board has a question about the operation of a department or about a specific issue, the Board member communicates first with the Superintendent who may refer the question to another staff member or direct the Board member to contact someone else to obtain the information.

3. The Board has met with the Superintendent multiple times throughout the year to monitor his performance and has clearly communicated expectations.
4. Performance targets for the Superintendent are determined and measured annually.
5. Attached are the policies for your reference.

#### File Attachments

[B-SR-3 Accountability of the Superintendent.pdf \(8 KB\)](#)

[B-SR-4 Delegation to Superintendent.pdf \(8 KB\)](#)

[B-SR-5 Monitoring Supt Performance.pdf \(29 KB\)](#)

## **P. Feedback and Evaluation of Meeting**

### **Subject 1. Evaluate Decisions of the Board Meeting in Terms of Governance Policies**

Meeting Jun 13, 2018 - Board of Education Regular Meeting

Category P. Feedback and Evaluation of Meeting

Type Discussion, Information, Procedural

### **Subject 2. Did the Meeting Advance the goals and Mission of the District?**

Meeting Jun 13, 2018 - Board of Education Regular Meeting

Category P. Feedback and Evaluation of Meeting

Type Discussion, Information, Procedural

### **Subject 3. How has this meeting impacted student learning?**

Meeting Jun 13, 2018 - Board of Education Regular Meeting

Category P. Feedback and Evaluation of Meeting

Type Discussion, Information, Procedural

## **Q. Adjournment**

### **Subject 1. Meeting Adjournment**

Meeting Jun 13, 2018 - Board of Education Regular Meeting

Category Q. Adjournment

Type Procedural

**Subject**                    **2. Upcoming Board of Education Meetings**

Meeting                    Jun 13, 2018 - Board of Education Regular Meeting

Category                    Q. Adjournment

Type                        Information

The next regularly scheduled BOE meeting is:

Wednesday, July 11, 2018, 3:00 P.M. at Town of Avon, 1 Lake Street, Avon, CO



Eagle County Schools - Board of Education