



Wednesday, August 8, 2018
Board of Education Regular Meeting

Eagle County School District RE 50J
BOARD OF EDUCATION
****AMENDED****
Town of Avon, 1 Lake Street, Avon, CO

Executive Session 3:30 p.m.
Work Session 5:00 p.m.
Regular Session 6:00 p.m.
Estimated Meeting Time: 4.25 hours

A. General Function

Subject **1. Roll Call.**

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category A. General Function

Type Procedural

B. Executive Session (3:30 p.m.)

Subject **1. Consult and Receive Legal Advice on HB 18-1286. (30 min)**

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category B. Executive Session (3:30 p.m.)

Type Information

Subject **2. Negotiations - Real Estate. (30 min)**

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category B. Executive Session (3:30 p.m.)

Type Information

Subject **3. Personnel - Superintendent Goals. (30 min)**

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category B. Executive Session (3:30 p.m.)

Type Information

C. Work Session (5:00 p.m.)

Subject	1. Mental Health Update. (30 min)
Meeting	Aug 8, 2018 - Board of Education Regular Meeting
Category	C. Work Session (5:00 p.m.)
Type	Information
Philip Qualman presenting.	

Phil will provide an update on recent efforts related to Mental Health including:

1. Accessing funds from Eagle Counties 1A initiative
2. Getting therapists into ECS schools
3. Partnering with a regional mental health provider
4. Progress report on revisions to Social/Emotional Curricular frameworks
5. Assessing ECS mental health services using the Mental Health Toolkit

D. Dinner for Board Members (5:30 p.m.)

Subject	1. Dinner for Board Members (5:30 p.m.)
Meeting	Aug 8, 2018 - Board of Education Regular Meeting
Category	D. Dinner for Board Members (5:30 p.m.)
Type	Procedural
The public is welcome to visit with the members while they eat their dinner.	

E. Regular Session (6:00 p.m.)

Subject	1. Call to Order and Pledge of Allegiance
Meeting	Aug 8, 2018 - Board of Education Regular Meeting
Category	E. Regular Session (6:00 p.m.)
Type	Procedural

F. Public Participation

Subject	1. Public Participation Guidelines.
Meeting	Aug 8, 2018 - Board of Education Regular Meeting
Category	F. Public Participation
Type	Information, Procedural

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G. Consent Agenda

Subject **1. Approval of Agenda.***

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category G. Consent Agenda

Type Action (Consent)

Recommended Action Move to approve the meeting agenda.

Items of a routine and non-controversial nature are placed on the Consent Agenda to allow the Board of Education to focus on other items contained in a lengthy agenda. An item may be "removed" from the Consent Agenda and considered separately by any member of the Board of Education.

Subject **2. Approval of Minutes.***

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category G. Consent Agenda

Type Action (Consent)

Recommended Action Move to approve the minutes from the July 11, 2018 Board of Education meeting and special meeting minutes from July 10 and July 17, 2018.

July 11, 2018 Regular Board Minutes

July 10 and July 17, 2018 Special Meeting Minutes

File Attachments

[July 10, 2018 Special Meeting Minutes - Taste of Nature.pdf \(18 KB\)](#)

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Subject **3. Approval of Consent Items.***

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category G. Consent Agenda

Type Action (Consent)

Recommended Action Move to approve the consent agenda as presented.

The following items are on the consent agenda and will be approved under this item unless a member pulls an item.

G. Consent Agenda Items

1. Approval of Agenda.*

2. Approval of Minutes.*

3. Approval of Consent Items.*

M. Board Policies and Administrative Regulations

1. Approval of Monitoring Report for Governance Policy EL-16, Staff Evaluation.*

N. Employee Relations

1. Approval of Personnel List.*

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H. Report of the Superintendent (10 min)

I. Board Reports (10 min)

J. General Administration

Subject 1. New/Old Business (10 min)

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category J. General Administration

Type Discussion, Information

1. In addition to the new and old business we are asking for input on the work session and other tentative agenda items. Tentative Work Session topics are attached for the Board to review and make any changes. Please note that some items are tentative and are subject to change.
2. Tentative topics for August 22, 2018 Board of Education Meeting include:
 1. Executive Session
 1. Hold if Needed
 2. Work Session (Topics may be adjusted depending on time)
 1. Bond Update and Tour
 3. Regular Session
 1. Eagle County Public Health Update
 2. Red Mountain Ranch Easement (tentative)
 3. Approval of Mental Health Partnership MOU
 4. Strategic Plan Update
 1. Finance T6, Facilities Master Plan
 2. Learners T1, Response to Instruction
 5. Monitoring Reports
 1. EL-9, Asset Protection
3. With those topics in mind please prepare comments around these four questions:
 1. What would you like to learn?
 2. What questions do you have?
 3. Who would you like to hear from?
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K. Public Interest Items for Discussion

Subject 1. Strategic Plan Update - Wraparound Internal Tactic 3 - Provide Healthy and Nutritious Meals. (25 min)

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category K. Public Interest Items for Discussion

Type Discussion, Information

Christopher Delsordo presenting.

1. The Board of Education will receive regular updates on the strategies and tactics from the ECS Strategic Plan.

This update will focus on **Wrap-around Internal Tactic 3: Provide Healthy and Nutritious Meals**

Educator Strategy in Brief – Healthy Meals

The Tactic and Theory of Action

If we provide the children of Eagle County healthy breakfast, lunch, and snack programs, **then** we will eliminate a road block to learning and foster students' success as evidenced by our System Indicators.

The SMART Goal

We will use the highest quality ingredients to prepare balanced meals which provide for the nutritional needs of our customers and accommodate a diverse variety of flavor palates while maintaining financial stability. By FY 2021-22 we will increase lunch participation to 50% and breakfast to 40%.

**Milestones
SY2017-18**

- Working on relationships with community and administration
 - Added Catering
 - Summer School participation

File Attachments

[Healthy Meals.pdf \(2,706 KB\)](#)

Subject 2. **Approval of MOU Between The Aspen Hope Center and Eagle County Schools. (5 min)

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category K. Public Interest Items for Discussion

Type Action

Recommended Action Move to approve the Memorandum of Understanding between Eagle County Schools and The Aspen Hope Center, which commits \$160,000 of District funds for two full-time therapists who will be stationed in ECS schools.

Philip Qualman presenting.

1. The MOU between The Hope Center and ECS has been finalized.
2. The ECS BoE will need to approve the MOU because it commits \$160,000 of General Funds towards the partnership.
3. The MOU is attached.

Subject 3. Board of Education Retreat Topic Discussion. (10 min)

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category K. Public Interest Items for Discussion

Type Discussion, Information

Kate Cocchiarella presenting.

1. Board of Education members selected a retreat date of September 7 from 9:00 a.m. to 4:00 p.m. at the offices on Chambers. Board Members, Carlos, and Assistant Superintendents are invited.
2. Board members are asked to participate in a day long work session in order to have in depth discussions on important long term goal setting.

3. Below are tentative topics for discussion and members will be asked to narrow them down for the agenda. Most likely 2 big topics for the morning and 2 for the afternoon will be all that time will allow.

Potential topics could include:

Icebreaker/ Introduction Activity (15 minutes)
 Rtl Workshop
 PBL Workshop
 Competency Based Education
 Strategic Plan Review
 ECS Data Dive
 Holistic Indicators Final Approval (15 minutes)
 Opportunity Gap/Equity Education
 Strategic Plan Heat Map Review
 Carlos' Improvement Framework
 Principal's Feedback from July 31 meeting

L. Business and Operations

Subject	1. **Approval of McMahon & Associates as ECS Independent Auditor. (5 min)
Meeting	Aug 8, 2018 - Board of Education Regular Meeting
Category	L. Business and Operations
Type	Action

Recommended Action Move to approve McMahon & Associates as Independent Auditor for Eagle County School District.

Felicia Battle presenting.

Many board members encourage the districts they serve to explore audit firm rotation every 5 years as a best practice.

Eagle County School District has used Swanhorst and Company, LLC as their financial auditor since 2009 (9 years) so the Board of Education gave directive to issue an RFP to determine if it is in the districts best interest to continue using Swanhorst and Company, LLC (who recently merged with Hinkle & Company) or to work with another independent auditor.

Each member of the District's finance committee evaluated the RPF's submitted from 5 different auditing firms. An evaluation rubric was used to rank the proposals, which was based on expertise and experience, the audit approach, and price. All proposals reflected highly qualified auditing firms. The committee recommends the Board of Education approve McMahon & Associates as their Independent Auditor for the next 5 years.

Item has been amended on 8.6.2018 to include the letter attached.

File Attachments

[ECS - Standard Audit Engagement Letter w Single Audit - 2018.pdf \(178 KB\)](#)

Subject	2. Authorize Design and Construction Documents to be completed by Cave Consulting for Roofing Replacement Projects at Berry Creek and Gypsum Creek MS's. (5 min)
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Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category L. Business and Operations

Type Action

Recommended Action Move to authorize Design and Construction Documents to be completed by Cave Consulting for Roofing Replacement Projects at Berry Creek and Gypsum Creek Middle Schools for a cost of \$78,000 and \$93,500, respectively.

Fred Vosipka presenting.

There is a need to replace the roofs at BCMS and GCMS in the next year or two. In preparation for the roofs to be replaced design and construction documents need to be created. Once these are created we will go out to bid on the actual replacement. The overall estimated cost to replace Berry Creek Middle School is currently and \$1,620,000 with a schedule of completion the summer of 2019. The cost of design and construction documents is \$78,000. The overall estimated cost to replace Gypsum Creek Middle School is currently and \$1,438,000 with a schedule of completion the summer of 2019 also. The cost of design and construction documents is \$93,500. ECS intends to apply for Building Excellent Schools Today (BEST) grant funding to support these replacements. The cost of the design and construction documents that are currently being requested will be funded from Capital Reserve and already available in our roofing replacement budget.

Cave consulting was selected through a previous competitive process to work with the ECS to provide consulting services for ECS roofing repair/replacement projects. The fees for Berry Creek and Gypsum Creek roofing replacement design and bid solicitation are consistent with previous fee proposals.

Fee proposals are attached for your review and detail scope of the design and construction document preparation.

File Attachments

[eagle sd gypsum ck ms prop.pdf \(53 KB\)](#)
[eagle sd berry ck prop.pdf \(53 KB\)](#)

Subject 3. Approve and Authorize Arapahoe Roofing contract for RSES Roofing improvements. (5 min)

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category L. Business and Operations

Type Action

Recommended Action Move to approve Arapahoe Roofing to provide roofing improvements at Red Sandstone Elementary School for \$697,307 and authorize Sandra Mutchler, COO to negotiate and sign the final agreement on behalf of the district.

Fred Vosipka presenting.

As part of the RSES renovation, funded by the bond, we will be making significant roof improvements.

Arapahoe Roofing was selected through a competitive bidding process done by Haselden Construction to perform the RSES roofing improvements.

Subject **4. Approve and Authorize the Superintendent and COO to move forward with playground improvements at Gypsum ES, Edwards ES, June and Creek ES. (5 min)**

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category L. Business and Operations

Type Action

Recommended Action Move to approve to accept fee proposals for playground improvements and play equipment for the following schools, vendors and amounts:
 Edwards ES -- Rocky Mountain Rec and Star -- \$ 38,555 & \$53,474
 Gypsum ES -- A to Z Recreation -- \$129,984
 June Creek ES -- Rocky Mountain Rec -- \$ 48,729

Fred Vosipka presenting.

There is a need to improve the playgrounds at Edwards Elementary School, Gypsum Elementary School and June Creek Elementary School. The sites needed to be improved as well as removing outdated equipment and replacing with new equipment. All site work and new equipment will meet ADA requirements and provide a fun, safe environment for the students. Funding for these items will be expended through bond funds.

Each school is working with different vendors for the equipment.

Edwards ES	Rocky Mountain Rec and Star
Gypsum ES	A to Z Recreation
June Creek ES	Rocky Mountain Rec

The firms were selected by a competitive bid process coordinated with the RLH, Architect and DHM Design.

M. Board Policies and Administrative Regulations

Subject **1. Approval of Monitoring Report for Governance Policy EL-6, Staff Evaluation.***

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category M. Board Policies and Administrative Regulations

Type Action (Consent)

Recommended Action Move to approve the monitoring report for Governance Policy EL-6, Staff Evaluation, as presented.

Adele Wilson Presenting.

1. This annual report documents current and future activity relating to our district's personnel evaluation system as it complies with state laws and measures performance in terms of the district's commitments, vision, mission statement and achieving the goals of the Board.

File Attachments

[EL-6 Monitoring Report.pdf \(19 KB\)](#)

[EL-6 Staff Evaluation.pdf \(8 KB\)](#)

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N. Employee Relations

Subject **1. Approval of Personnel List.***

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category N. Employee Relations

Type Action (Consent)

Recommended Action Move to approve the revised personnel list as presented.

Adele Wilson presenting.

File Attachments

[Personnel List 08_08_18.pdf \(39 KB\)](#)

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O. Feedback and Evaluation of Meeting

Subject **1. Evaluate Decisions of the Board Meeting in Terms of Governance Policies**

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category O. Feedback and Evaluation of Meeting

Type Discussion, Information, Procedural

Subject **2. Did the Meeting Advance the goals and Mission of the District?**

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category O. Feedback and Evaluation of Meeting

Type Discussion, Information, Procedural

Subject **3. How has this meeting impacted student learning?**

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category O. Feedback and Evaluation of Meeting

Type Discussion, Information, Procedural

P. Adjournment

Subject **1. Meeting Adjournment**

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category P. Adjournment

Type Procedural

Subject **2. Upcoming Board of Education Meetings**

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category P. Adjournment

Type Information

The next regularly scheduled BOE meeting is:

Wednesday, August 22, 2018, 3:00 P.M. at Town of Avon, 1 Lake Street, Avon, CO



Eagle County Schools - Board of Education



Wednesday, August 8, 2018
Board of Education Regular Meeting

Eagle County School District RE 50J
BOARD OF EDUCATION
****AMENDED****
Town of Avon, 1 Lake Street, Avon, CO

Executive Session 3:30 p.m.
Work Session 5:00 p.m.
Regular Session 6:00 p.m.
Estimated Meeting Time: 4.25 hours

A. General Function

Subject **1. Roll Call.**

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category A. General Function

Type Procedural

B. Executive Session (3:30 p.m.)

Subject **1. Consult and Receive Legal Advice on HB 18-1286. (30 min)**

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category B. Executive Session (3:30 p.m.)

Type Information

Subject **2. Negotiations - Real Estate. (30 min)**

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category B. Executive Session (3:30 p.m.)

Type Information

Subject **3. Personnel - Superintendent Goals. (30 min)**

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category B. Executive Session (3:30 p.m.)

Type Information

C. Work Session (5:00 p.m.)

Subject	1. Mental Health Update. (30 min)
Meeting	Aug 8, 2018 - Board of Education Regular Meeting
Category	C. Work Session (5:00 p.m.)
Type	Information
Philip Qualman presenting.	

Phil will provide an update on recent efforts related to Mental Health including:

1. Accessing funds from Eagle Counties 1A initiative
2. Getting therapists into ECS schools
3. Partnering with a regional mental health provider
4. Progress report on revisions to Social/Emotional Curricular frameworks
5. Assessing ECS mental health services using the Mental Health Toolkit

D. Dinner for Board Members (5:30 p.m.)

Subject	1. Dinner for Board Members (5:30 p.m.)
Meeting	Aug 8, 2018 - Board of Education Regular Meeting
Category	D. Dinner for Board Members (5:30 p.m.)
Type	Procedural
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E. Regular Session (6:00 p.m.)

Subject	1. Call to Order and Pledge of Allegiance
Meeting	Aug 8, 2018 - Board of Education Regular Meeting
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F. Public Participation

Subject	1. Public Participation Guidelines.
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Type	Information, Procedural

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Type Action (Consent)

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Meeting Aug 8, 2018 - Board of Education Regular Meeting

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1. Approval of Agenda.*

2. Approval of Minutes.*

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1. Approval of Monitoring Report for Governance Policy EL-16, Staff Evaluation.*

N. Employee Relations

1. Approval of Personnel List.*

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H. Report of the Superintendent (10 min)

I. Board Reports (10 min)

J. General Administration

Subject 1. New/Old Business (10 min)

Meeting Aug 8, 2018 - Board of Education Regular Meeting

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Type Discussion, Information

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K. Public Interest Items for Discussion

Subject 1. Strategic Plan Update - Wraparound Internal Tactic 3 - Provide Healthy and Nutritious Meals. (25 min)

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category K. Public Interest Items for Discussion

Type Discussion, Information

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Educator Strateav in Brief – Healthv Meals

The Tactic and Theory of Action

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**Milestones
SY2017-18**

- Working on relationships with community and administration
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 - Summer School participation

File Attachments

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Type Action

Recommended Action Move to approve the Memorandum of Understanding between Eagle County Schools and The Aspen Hope Center, which commits \$160,000 of District funds for two full-time therapists who will be stationed in ECS schools.

Philip Qualman presenting.

1. The MOU between The Hope Center and ECS has been finalized.
2. The ECS BoE will need to approve the MOU because it commits \$160,000 of General Funds towards the partnership.
3. The MOU is attached.

Subject 3. Board of Education Retreat Topic Discussion. (10 min)

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category K. Public Interest Items for Discussion

Type Discussion, Information

Kate Cocchiarella presenting.

1. Board of Education members selected a retreat date of September 7 from 9:00 a.m. to 4:00 p.m. at the offices on Chambers. Board Members, Carlos, and Assistant Superintendents are invited.
2. Board members are asked to participate in a day long work session in order to have in depth discussions on important long term goal setting.

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Subject	1. **Approval of McMahon & Associates as ECS Independent Auditor. (5 min)
Meeting	Aug 8, 2018 - Board of Education Regular Meeting
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Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category L. Business and Operations

Type Action

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Fred Vosipka presenting.

There is a need to replace the roofs at BCMS and GCMS in the next year or two. In preparation for the roofs to be replaced design and construction documents need to be created. Once these are created we will go out to bid on the actual replacement. The overall estimated cost to replace Berry Creek Middle School is currently and \$1,620,000 with a schedule of completion the summer of 2019. The cost of design and construction documents is \$78,000. The overall estimated cost to replace Gypsum Creek Middle School is currently and \$1,438,000 with a schedule of completion the summer of 2019 also. The cost of design and construction documents is \$93,500. ECS intends to apply for Building Excellent Schools Today (BEST) grant funding to support these replacements. The cost of the design and construction documents that are currently being requested will be funded from Capital Reserve and already available in our roofing replacement budget.

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Fred Vosipka presenting.

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Subject **4. Approve and Authorize the Superintendent and COO to move forward with playground improvements at Gypsum ES, Edwards ES, June and Creek ES. (5 min)**

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Gypsum ES	A to Z Recreation
June Creek ES	Rocky Mountain Rec

The firms were selected by a competitive bid process coordinated with the RLH, Architect and DHM Design.

M. Board Policies and Administrative Regulations

Subject **1. Approval of Monitoring Report for Governance Policy EL-6, Staff Evaluation.***

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category M. Board Policies and Administrative Regulations

Type Action (Consent)

Recommended Action Move to approve the monitoring report for Governance Policy EL-6, Staff Evaluation, as presented.

Adele Wilson Presenting.

1. This annual report documents current and future activity relating to our district's personnel evaluation system as it complies with state laws and measures performance in terms of the district's commitments, vision, mission statement and achieving the goals of the Board.

File Attachments

[EL-6 Monitoring Report.pdf \(19 KB\)](#)

[EL-6 Staff Evaluation.pdf \(8 KB\)](#)

Items of a routine and non-controversial nature are placed on the Consent Agenda to allow the Board of Education to focus on other items contained in a lengthy agenda. An item may be "removed" from the Consent Agenda and considered separately by any member of the Board of Education.

N. Employee Relations

Subject **1. Approval of Personnel List.***

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category N. Employee Relations

Type Action (Consent)

Recommended Action Move to approve the revised personnel list as presented.

Adele Wilson presenting.

File Attachments
[Personnel List 08_08_18.pdf \(39 KB\)](#)

Items of a routine and non-controversial nature are placed on the Consent Agenda to allow the Board of Education to focus on other items contained in a lengthy agenda. An item may be "removed" from the Consent Agenda and considered separately by any member of the Board of Education.

O. Feedback and Evaluation of Meeting

Subject **1. Evaluate Decisions of the Board Meeting in Terms of Governance Policies**

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category O. Feedback and Evaluation of Meeting

Type Discussion, Information, Procedural

Subject **2. Did the Meeting Advance the goals and Mission of the District?**

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category O. Feedback and Evaluation of Meeting

Type Discussion, Information, Procedural

Subject **3. How has this meeting impacted student learning?**

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category O. Feedback and Evaluation of Meeting

Type Discussion, Information, Procedural

P. Adjournment

Subject **1. Meeting Adjournment**

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category P. Adjournment

Type Procedural

Subject **2. Upcoming Board of Education Meetings**

Meeting Aug 8, 2018 - Board of Education Regular Meeting

Category P. Adjournment

Type Information

The next regularly scheduled BOE meeting is:

Wednesday, August 22, 2018, 3:00 P.M. at Town of Avon, 1 Lake Street, Avon, CO



Eagle County Schools - Board of Education