



Wednesday, April 11, 2018
Board of Education Regular Meeting

Eagle County School District RE 50J
BOARD OF EDUCATION
Board Room, 757 East Third Street, Eagle, CO 81631

Work Session 3:00 p.m.
Executive Session 4:30 p.m.
Regular Session 6:00 p.m.
Estimated Meeting Time: 6 hours

A. General Function

Subject **1. Roll Call.**

Meeting Apr 11, 2018 - Board of Education Regular Meeting

Category A. General Function

Type Procedural

B. Work Session (3:00 p.m.)

Subject **1. Debrief School Visits. (15 min)**

Meeting Apr 11, 2018 - Board of Education Regular Meeting

Category B. Work Session (3:00 p.m.)

Type Discussion, Information

Kate Cocchiarella presenting.

Board members paired up and attended a PLC or a staff meeting in each of the schools over the past school year. Time has been set aside to debrief those visits and determine any next steps.

Subject **2. Mental Health and Holistic Indicators Discussion. (45 min)**

Meeting Apr 11, 2018 - Board of Education Regular Meeting

Category B. Work Session (3:00 p.m.)

Type Discussion, Information

Phil Qualman presenting.

ECS Counselors summarized their programs, curriculum and partners in this Google table:
<https://docs.google.com/spreadsheets/d/11PuagrQHd83JbBFW5716Dlc79mjclC-LRfp6LLDM680/edit?usp=sharing>

Jenna Barclay, Director of Curriculum, will be convening a Work Group to review the table of efforts that are already in place to determine if a more comprehensive, district-wide curriculum is required.

We will also review the final proposed version of the Holistic Indicators, as developed by Market Creative.

File Attachments
[Holistic Indicator Draft Market Creative.pdf \(1,098 KB\)](#)

Subject 3. 2018-19FY Budget Work Session. (30 min)

Meeting Apr 11, 2018 - Board of Education Regular Meeting

Category B. Work Session (3:00 p.m.)

Type Discussion, Information

Sandra Mutchler presenting.

Topics for this work-session include:

- Update the board on revenue and expenditure assumptions and priority budget recommendations for 2018-19.

File Attachments
[BOE Work-session 4.11.18.pdf \(848 KB\)](#)

C. Executive Session (4:30 p.m.)

Subject 1. Consult and Receive Legal Advice on Superintendent Contract Negotiations. (60 min)

Meeting Apr 11, 2018 - Board of Education Regular Meeting

Category C. Executive Session (4:30 p.m.)

Type Information

D. Dinner for Board Members (5:30 p.m.)

Subject 1. Dinner for Board Members (5:30 p.m.)

Meeting Apr 11, 2018 - Board of Education Regular Meeting

Category D. Dinner for Board Members (5:30 p.m.)

Type Information, Procedural

The public is welcome to visit with the members while they eat their dinner.

E. Regular Session (6:00 p.m.)

Subject 1. Call to Order and Pledge of Allegiance

Meeting Apr 11, 2018 - Board of Education Regular Meeting
 Category E. Regular Session (6:00 p.m.)
 Type Information, Procedural

F. Public Participation

Subject 1. Public Participation Guidelines.

Meeting Apr 11, 2018 - Board of Education Regular Meeting
 Category F. Public Participation
 Type Information, Procedural

The public is invited to attend Board Meetings and provide input to the Board at the beginning of each meeting, and when related to an agenda item. Please complete a blue card for follow-up, and limit input to three minutes. If you are part of a large group, please appoint one spokesperson to be respectful of everyone's time. The Board cannot engage in a discussion nor provide an immediate response to the input. Rather, the Board can benefit from hearing the input and determine what follow-up action is required. This could include a future discussion, work session, or additional research, then followed by an official Board response.

G. Consent Agenda

Subject 1. Approval of Agenda.*

Meeting Apr 11, 2018 - Board of Education Regular Meeting
 Category G. Consent Agenda
 Type Action (Consent)

Recommended Action Move to approve the consent agenda.

Items of a routine and non-controversial nature are placed on the Consent Agenda to allow the Board of Education to focus on other items contained in a lengthy agenda. An item may be "removed" from the Consent Agenda and considered separately by any member of the Board of Education.

Subject 2. Approval of Consent Items.*

Meeting Apr 11, 2018 - Board of Education Regular Meeting
 Category G. Consent Agenda
 Type Action (Consent)

Recommended Action Move to approve the consent agenda items.

The following items are on the consent agenda and will be approved under this item unless a member pulls an item.

G. Consent Agenda Items

1. Approval of Agenda.*
2. Approval of Minutes.*
3. Approval of Consent Items.*

M. Employee Relations

1. Approval of Personnel List.*

Items of a routine and non-controversial nature are placed on the Consent Agenda to allow the Board of Education to focus on other items contained in a lengthy agenda. An item may be "removed" from the Consent Agenda and considered separately by any member of the Board of Education.

Subject 3. Approval of Minutes.*

Meeting Apr 11, 2018 - Board of Education Regular Meeting

Category G. Consent Agenda

Type Action (Consent)

Recommended Action Move to approve the minutes from the March 28, 2018 Board of Education meeting.
March 28, 2018 Board Minutes

File Attachments

[March 28, 2018 Draft Minutes.pdf \(40 KB\)](#)

Items of a routine and non-controversial nature are placed on the Consent Agenda to allow the Board of Education to focus on other items contained in a lengthy agenda. An item may be "removed" from the Consent Agenda and considered separately by any member of the Board of Education.

H. Report of the Superintendent (10 min)

I. Board Reports (10 min)

J. General Administration

Subject 1. New/Old Business (10 min)

Meeting Apr 11, 2018 - Board of Education Regular Meeting

Category J. General Administration

Type Discussion, Information

1. In addition to the new and old business we are asking for input on the work session and other tentative agenda items. Tentative Work Session topics are attached for the Board to review and make any changes. Please note that some items are tentative and are subject to change.
2. Tentative topics for May 9, 2018 Board of Education Meeting include:
 1. Executive Session
 1. Hold if needed
 2. Work Session
 1. Tour Spring Creek Campus
 2. Strategic Plan
 1. Learners T10, Demographic Balance
 3. Regular Session
 1. Update on Red Sandstone Partnership with Ski and Snowboard Club Vail
 2. Approval of MOU with Eagle County Charter Academy
 3. Approval of MOU with Vail Health
 4. Early Childhood Education
 1. Approval of Temple Hoyne Buell Infant Toddler Expansion Grant Application
 2. Review and Approval of the Colorado Preschool Program Annual Report
 5. Strategic Plan Update
 1. Educators T4, Retention
 2. Wraparound T1, Parents and Families
 3. Technology T1, Technology Integration
 6. Monitoring Reports

1. EL-8, Fiscal Management
2. EL-10, Communication and Counsel to the Board
3. EL-15 Instructional Materials Selection and Adoption

3. With those topics in mind please prepare comments around these four questions:
 1. What would you like to learn?
 2. What questions do you have?
 3. Who would you like to hear from?
 4. Why would you like to know more this topic?

K. Public Interest Items for Discussion

Subject 1. Approval of the Superintendent Contract. (10 min)

Meeting Apr 11, 2018 - Board of Education Regular Meeting

Category K. Public Interest Items for Discussion

Type Action

Recommended Action Move to approve the Superintendent's contract with Dr. Carlos Ramirez.

Kate Cocchiarella presenting.

The contract which contains the provisions discussed with the appointed negotiators and Dr. Carlos Ramirez is in the process of being finalized through the attorney's. The final contract for approval will be available at the April 11, 2018 meeting.

Subject 2. Strategic Plan Update - Wraparound, External Tactic 2 - Community Organizations. (25 min)

Meeting Apr 11, 2018 - Board of Education Regular Meeting

Category K. Public Interest Items for Discussion

Type Discussion, Information

Philip Qualman presenting.

Prior to 2016 this tactic attempted to maximize opportunities for students by leveraging community partnerships. This was mostly linked to internships and job shadow experience with local businesses. Goals were linked directly to the number of business partnerships cultivated through CareerX. The leadership team recognized that CareerX was accomplishing those goals and that they were better correlated to Learner Tactic 6, Extended and Expanded Learning Opportunities.

In 2016-2017 Dr. Jason Glass take over this tactic with the focus to mitigate the effects of poverty by aligning efforts of community organizations. This moved the tactic from one based on business partnerships that created opportunities for students to explore careers, to a non-academic tactic focused on providing services to mitigate the effects of poverty; likely to include food security, health care, mental health, social services, etc. In Eagle County this work was organized by InteGreat!, a coalition of Eagle County non-profits and health providers. However, in the past year, InteGreat! lost it's executive director, and subsequently, most of its momentum.

There was not stocktake for this tactic in 2016-2017.

It is recommended to the Board of Education that this tactic continue with the goal of mitigating the effects of poverty and measure progress using the following criteria:

- Participation in the Summer Lunch Program
- Number of Individualized Service and Support Team plans
- Number of School Based Health Center users
- Any of the metrics found in the Holistic Indicators

Questions to the Board:

1. Does the proposed direction address the intent of the tactic?
2. Are there other metrics that the Board would like to monitor?

Subject **3. Strategic Plan Update - Wraparound, Internal Tactic 4 - Counseling. (25 min)**

Meeting Apr 11, 2018 - Board of Education Regular Meeting

Category K. Public Interest Items for Discussion

Type Discussion, Information

Philip Qualman presenting.

Phil Qualman will review progress made in 2017-2018 related to school counseling. He will also explain upcoming challenges.

The Tactic and Theory of Action	Milestones SY2017-18
If we provide best practice school counseling services, then students will develop healthy mindsets and behaviors and possess comprehensive post-high school plans.	<ul style="list-style-type: none"> • RAMP Process • Suicide Prevention Training • Trauma Informed Care • Student Learning Outcomes (SLO) Development for Counselors • “Why Try” Training • +2 Prevention Specialists from the School Based Health Professional Grant New Threat Assessment Protocols initiated in October 2017 • Systems developed to transition students into Early College High Schools School Counseling Webpages • Improved Individual Student Support Team Process with the CMP/IOG
The SMART Goal	
By 2022, all ECS schools will achieve RAMP (Recognized ASCA Model Program) certification.	

File Attachments

[WA.I.4.Counseling.Stocktake.April.pdf \(2,754 KB\)](#)

Subject **4. Nonrenewal Process. (10 min)**

Meeting Apr 11, 2018 - Board of Education Regular Meeting

Category K. Public Interest Items for Discussion

Type Information

Adele Wilson Presenting.

Annually, the Board of Education has the responsibility for taking action to non-renew certain educator contracts no later than June 1. For this year, non-renewals will be considered on the May 9, 2018 Board agenda.

Adele Wilson will provide an overview of the nonrenewal process and brief the Board on best legal practices in managing the steps involved.

File Attachments

[Non-renewal Process Explanation 2018.pdf \(183 KB\)](#)
[NonRenewal Overview.pdf \(863 KB\)](#)

Subject 5. Debrief National School Board Association Conference. (15 min)

Meeting Apr 11, 2018 - Board of Education Regular Meeting

Category K. Public Interest Items for Discussion

Type Discussion, Information

Kate Cocchiarella presenting.

Board members Kate Cocchiarella - President, Tessa Kirchner - Vice President, Shelly Jarnot - Secretary/Treasurer, and Dr. Maggie Lopez - Interim Superintendent attended the National School Board Association (NSBA) Conference in San Antonio, TX.

This time will allow the members to share their knowledge and experience from the conference.

Subject 6. Approval of 2018-19 Board of Education Meeting Calendar and Location. (5 min)

Meeting Apr 11, 2018 - Board of Education Regular Meeting

Category K. Public Interest Items for Discussion

Type Action, Discussion

Recommended Action Move to approve the 2018-19 calendar as presented.

Kate Cocchiarella and Missy Gerard presenting.

1. The 2018-19 proposed Board of Education meeting calendar is attached.
2. Due to construction and the Third Street location no longer available after April, we will move meetings from May to December 2018 to the Town of Avon Council Chambers, 1 Lake Street, Avon, CO. Beginning January 2019 we will move to our new location at Red Canyon High West located at 395 McGregor Drive, Gypsum, CO. Please confirm the meeting location on each published agenda should a change be necessary.
3. This calendar continues with the current schedule of meetings on the 2nd and 4th Wednesday beginning at approximately 3:00 p.m. with an executive session, if necessary.
4. Below are dates to consider when adopting a calendar.

Rosh Hashana	Sept 10, 2018
Yom Kippur	Sept 19, 2018
Spring Break	March 25-29, 2019
5. Spring break 2019 is the only date above which conflicts with a typical meeting. In 2017 the Board opted to approve the calendar with a meeting scheduled during Spring Break 2018, only to cancel it later. This calendar has only one meeting scheduled in March 2019 to avoid that issue.
6. The proposed 2018-19 calendar mirrors the 2017-18 approved calendar with the above suggested change. Also, like approved in the past, with one meeting in November and July.
7. There is a half-day retreat date tentatively scheduled in December at the Colorado Association of School Boards (CASB) Convention. The 2018 CASB Annual Convention will be December 6-9. A retreat date has been tentatively held for Thursday, December 6, 2018.
8. School and Employee 2018-19 calendars are also attached for reference; should you need them.

File Attachments

[2018-19 BOE Meeting Calendar Draft.pdf \(34 KB\)](#)
[2018-19 Calendar - Student.pdf \(33 KB\)](#)
[2018-19 Calendars - Employee.pdf \(37 KB\)](#)
[2018-19 Calendar VSSA approved 1.10.2018.pdf \(237 KB\)](#)

L. Business and Operations

Subject **1. Bond Project Update. (20 min)**

Meeting Apr 11, 2018 - Board of Education Regular Meeting

Category L. Business and Operations

Type Discussion, Information

Sandra Mutchler and Jeff Chamberlin presenting.

1. The Red Sandstone ES Design has been completed and the 100% Construction Documents have been released for bidding with a formal GMP presentation at this evenings BOE Meeting. We will review the project scope, schedule, and allowances.
2. Red Canyon HS West design is at 50% Construction Documents with the early site and structure packages released for bidding with a formal GMP presentation at this evenings BOE Meeting. We will review the project scope, schedule, and allowances. We will also discuss the final bid package {budget and schedule) for finishes
3. Discussion and updates will also include:
 - a. Update on modulars and move for the RSES temporary campus at Malloit Park
 - b. Summer 2018 Roofing projects
 - c. Spring Creek Campus update
 - d. Furnishings scope of work for 2018 projects
 - e. Summer 2018 Paving projects
 - f. Summer 2018 Playground Projects

Subject **2. Recommendation for Award - Red Sandstone Elementary School Construction Documents Guaranteed Maximum Price Proposal. (5 min)**

Meeting Apr 11, 2018 - Board of Education Regular Meeting

Category L. Business and Operations

Type Action

Recommended Action Move to approve Red Sandstone Elementary School GMP with the CMGC Team of Haselden Construction \ RA Nelson in the amount of \$11,925,876.

Jeff Chamberlin presenting.

The November 2016 Bond Program identified capital construction improvements at Red Sandstone Elementary School that were based upon priorities established within the Eagle County Schools Facilities Master Plan. The team of Haselden Construction / RA Nelson Construction was selected in November 2016 to act as Construction Manager General Contractor (CMGC) to provide preconstruction services, secure proposals, and manage the construction of the improvements using a CMGC Cost Plus Guaranteed Maximum Price contract. The project architect (DLR Group / Tab Architects) held multiple user group meetings to develop schematic design, design development, and construction documents for the improvements which were completed and reviewed by the facility teams. The CMGC team provided preconstruction services for cost estimating, constructability, and value engineering recommendations in support of the design. The project scope has been solicited for bidding and a formal Guaranteed Maximum Price proposal has been prepared for approval by the Board of Education. The

project scope is consistent with the improvements identified in the Bond and the proposal is within the budget established for the work.

This Guaranteed Maximum Price Proposal represents the full cost to provide all necessary labor, materials, and equipment to construct the project as described in the April 5, 2018 proposal presented by Haselden Construction / RA Nelson Construction. The amount of this proposal is \$11,925,876.

A copy of the detailed April 5, 2018 GMP proposal is attached.

File Attachments

[Red Sandstone Proposal Letter.pdf \(132 KB\)](#)
[RSES GMP 04.05.18.pdf \(3,749 KB\)](#)

Subject **3. Recommendation for Award - Red Canyon High School West Bid Package #1 Limited Scope GMP. (5 min)**

Meeting Apr 11, 2018 - Board of Education Regular Meeting

Category L. Business and Operations

Type Action

Recommended Action Move to approve Red Canyon High School West Bid Package #1 Limited Scope GMP with the Design Build Team of Haselden Construction \ DLR Group \ TAB Architects in the amount of \$2,857,304.

Jeff Chamberlin presenting.

The November 2016 Bond Program identified capital construction improvements for Red Canyon High School West that were based upon priorities established within the Eagle County Schools Facilities Master Plan. The team of Haselden Construction \ DLR Group \ TAB Architects was selected in November 2016 to act as Design Builder to develop the formal construction scope of work, secure proposals, and manage the construction of the improvements using a Design Build Cost Plus Guaranteed Maximum Price contract. Multiple user group meetings to develop schematic design, design development, and construction documents for the improvements were completed and reviewed with the facility teams. The project scope has been solicited for bidding and a formal Guaranteed Maximum Price proposal has been prepared for approval by the Board of Education. The project scope is consistent with the improvements identified in the Bond and the proposal is within the budget established for the building program.

This Bid Package #1 Limited Scope of Work proposal is specific to critical path items necessary to begin construction in order to meet occupancy for the 2018-19 school calendar year. The work generally includes; earthwork, utilities, temporary facilities, release to begin concrete rebar submittals, release to begin steel fabrication submittals, and general conditions for the management of the work.

A copy of the detailed April 5, 2018, Red Canyon HS West BP #1 Limited GMP proposal is attached.

File Attachments

[Red Canyon Proposal Letter.pdf \(65 KB\)](#)
[BP #1 Limited Scope GMP - Red Canyon High School Spring Creek Campus.pdf \(4,573 KB\)](#)

Subject **4. Approval of Resolution No. 2017/18--14 Authorizing Execution of a Contract for Acquisition of Modular Trailers. (5 min)**

Meeting Apr 11, 2018 - Board of Education Regular Meeting
 Category L. Business and Operations
 Type Action (Consent)

Recommended Action Move to approve the
 Sandra Mutchler presenting.

As part of Camp Minturn Tigers, temporary relocation for Red Sandstone Elementary, we need to obtain modulars.

Weld RE-4 and Fort Lupton RE-8 School Districts have generously offered to donate their modulars to us with the stipulation that when we are done with them we return them, or if they do not need them and we sell them the proceeds goes back to Weld RE-4 and Fort Lupton RE-8 School Districts.

We are in the process of negotiating the MOU and the resolution provides authorization to Sandra Mutchler, COO to negotiate on behalf of the district and sign the MOU as the district representative.

File Attachments
[20180406 Resolution re Acquisition of Modulars.pdf \(10 KB\)](#)

Items of a routine and non-controversial nature are placed on the Consent Agenda to allow the Board of Education to focus on other items contained in a lengthy agenda. An item may be "removed" from the Consent Agenda and considered separately by any member of the Board of Education.

M. Employee Relations

Subject 1. Approval of Personnel List.*
 Meeting Apr 11, 2018 - Board of Education Regular Meeting
 Category M. Employee Relations
 Type Action (Consent)
 Recommended Action Move to approve the revised personnel list as presented.
 Adele Wilson presenting.

File Attachments
[Personnel List 04_11_18.pdf \(29 KB\)](#)

Items of a routine and non-controversial nature are placed on the Consent Agenda to allow the Board of Education to focus on other items contained in a lengthy agenda. An item may be "removed" from the Consent Agenda and considered separately by any member of the Board of Education.

N. Feedback and Evaluation of Meeting

Subject 1. Evaluate Decisions of the Board Meeting in Terms of Governance Policies
 Meeting Apr 11, 2018 - Board of Education Regular Meeting
 Category N. Feedback and Evaluation of Meeting
 Type Discussion, Information, Procedural

Subject **2. Did the Meeting Advance the goals and Mission of the District?**

Meeting Apr 11, 2018 - Board of Education Regular Meeting

Category N. Feedback and Evaluation of Meeting

Type Discussion, Information, Procedural

O. Adjournment

Subject **1. Meeting Adjournment**

Meeting Apr 11, 2018 - Board of Education Regular Meeting

Category O. Adjournment

Type Procedural

Subject **2. Upcoming Board of Education Meetings**

Meeting Apr 11, 2018 - Board of Education Regular Meeting

Category O. Adjournment

Type Information

The next regularly scheduled BOE meeting is:

Wednesday, May 9, 2018, 3:00 P.M. at Board Room, Location TBD



Eagle County Schools - Board of Education